

SUSPA, Inc. Environmental Policy and Supplier Requirements

March, 2019

Dear SUSPA Partner,

The purpose of this document is to communicate SUSPA's Environmental Policy and to request your full support in achieving the objectives outlined in our policy.

A successful and sustainable policy starts with ensuring our business partners understand our objectives and, through their business practices, policies and procedures, align and assimilate those objectives into their environmental practices and policies.

ISO 14001 – SUSPA's Environmental Policy

We will adopt and carry out business practices and production activities in accordance with the needs and expectations of the ownership, management and employees of Suspa, Incorporated, our regulatory bodies, our community, our customers and other interested parties, while striving to protect the environment.

Key System Components:

1. We have a responsibility to the environment and must conduct our business as a responsible steward of the environment.
2. We are committed to the prevention of pollution.
3. We are committed to comply with relevant Environmental Legislation and Regulations that govern our operations.
4. We are committed to programs to minimize waste and the preservation of natural resources through corporate sponsored recycling programs for all employees.
5. We will monitor the performance of our Environmental Management System, its objectives and targets, and strive to continually improve the results of our efforts.
6. We will communicate this policy to our associates and suppliers as well as making it available to all interested parties.

Environmental Requirements for Suppliers

SUSPA truly believes that economic benefits can be achieved from the implementation of an Environmental Management System. With respect to our supplier network, SUSPA's expectations are that all suppliers shall:

- Comply with Federal, State, County and Local Environmental, Health and Safety laws and regulations
- Communicate and participate with SUSPA on environmental activities and requests, as well as being proactive in all matters related to environmental improvements
- Conduct their business activities in an environmentally conscientious manner that meets or exceeds government regulations
- Communicate and encourage the utilization of products, services and materials that are less hazardous, produce less waste and are more suitable for recycling
- Make available and provide a Safety Data Sheet (SDS) for chemicals and materials supplied to SUSPA, as well as communicate to SUSPA's purchasing personnel any prohibited or restricted substances in material or components delivered to SUSPA.

RoHS and REACH

SUSPA's trading partners require compliance with RoHS and REACH standards therefore, should your components be incorporated or sold in products to support sales in European markets, SUSPA shall request documentation and compliance with RoHS and REACH.

We are requesting that you become familiar with SUSPA's stated goals and expectations as outlined in SUSPA's Environmental Policy. To be compliant, with certain provisions of ISO 14001, we are required to share our commitment by communicating our Environmental Policy and requiring your acknowledged receipt. This can be done by executing the [Supplier Environmental Policy Agreement](#) and returning the signed form to SUSPA, Inc.

We are looking forward to your response and sincerely appreciate your time and effort.

Respectfully yours,



Tammi Ball
Systems Manager Quality & Environment
SUSPA, Incorporated

SIMR1634, 3/19